

## **London Bach Society**

### **Safeguarding Policy**

London Bach Society is a charitable company (Registered in England; Company No 03895782; CC No 1082788) dedicated to the promotion, performance, and appreciation of the music of JS Bach, his family, contemporaries and other related music. It also seeks to educate the general public about the music and its historical and contemporary context. To this end the charity works with artists and musicians, and could work in educational settings with children and vulnerable people.

London Bach Society is conscious of its duty of care towards those with whom it works and this policy sets out our approach to safeguarding those individuals.

Any LBS employee has a personal responsibility to safeguard artists, musicians, children, or vulnerable adults by:

- Considering the safety and wellbeing of all those involved in LBS activities
- Protecting children and adults from harm, exploitation, and abuse
- Supporting them if this happens.

LBS employees will:

- Promote the general safety and wellbeing of all
- Take steps to minimise the possibility that harm, exploitation and abuse occur
- Act promptly and appropriately where there are concerns, allegations or incidents of harm, exploitation, or abuse
- Not knowingly act or fail to act in a way that results in harm to others
- Treat all safeguarding concerns seriously and report them to the Designated Safeguarding Lead Margaret Steinitz (Artistic Director)
- Protect confidential information except where a wider duty of care or

In practice this means:

- LBS will not undertake work with children or vulnerable adults except in settings (e.g. schools, or in an external location for the purpose for example a church or concert hall) where supervision and responsibility for safeguarding is held by the school or organisation responsible for children or vulnerable adults
- LBS employees will not have unsupervised access to children or vulnerable adults in the course of their work for London Bach Society
- LBS will check the suitability of employees to undertake work with children or vulnerable adults and where necessary will obtain DBS certification.

Anyone with a safeguarding concern about a child should call the NSPCC adult helpline for confidential advice on **0808 800 5000**.

If you are worried about the safety or welfare of an adult, you should call the police if the adult is in immediate need of help, or your local adult social care team in other circumstances.